The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

```
Part – A
```

AQAR for the year (for example 2013-14)

2017-18

| I. Details of the Institution | n | | | | |
|------------------------------------|--------------------------------|--|--|--|--|
| 1.1 Name of the Institution | A.P Sen Memorial Girls College | | | | |
| 1.2 Address Line 1 | Charbagh | | | | |
| Address Line 2 | | | | | |
| City/Town | Lucknow | | | | |
| State | Uttar Pradesh 226001 | | | | |
| Pin Code | | | | | |
| Institution e-mail address | principalapsen@gmail.com | | | | |
| Contact Nos. | 0522-2635578 | | | | |
| Name of the Head of the Institutio | Ms. Shivani Dube | | | | |
| Tel. No. with STD Code: | 0522-2635578 | | | | |

| | | | г | | | | |
|-----|--|--|--|--|--------------------------|--------------------|--------|
| Mol | bile: | | | 94506500 | 48 | | |
| Nan | ne of the IO | QAC Co-ordi | nator: | Dr. Veena | Srivastava | | |
| Mol | bile: | | [| 94503559 | 09 | | |
| IQA | AC e-mail | address: | | iqacapsen | @gmail.com | | |
| | NAAC Ex (For Exar This EC n | rack ID (For OR ecutive Com nple EC/32/A no. is availabl stitution's Ac | mittee No. &A/143 da le in the rigl | & Date: ted 3-5-200 ht corner- b | ottom | | |
| 1.5 | Website a | uddress: | | www.apse | encollege.org | | |
| | W | eb-link of th | ne AQAR: | <u>www.ap</u> <u>-17.doc</u> | sencollege.org/ | AQAR2016 | |
| | | For ex. h | ttp://www. | ladykeane | college.edu.in/ | AQAR2012- | 13.doc |
| 1.6 | Accredita | tion Details | | | | | |
| | Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period | |
| | 1 | 1 st Cycle | В | 2.72 | 2013 | 24-10-18 | |

2nd Cycle 3rd Cycle

4th Cycle

2

3

4

-07-2015

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11submitted to NAAC on 12-10-2011*)

| | lbmitted on | _ (11/09/2016) |
|--------------------------------------|-------------------------------------|--------------------------------|
| ii. AQAR2016-17sul | omitted on | (25/04/2018) |
| iii. AQAR iv. AQAR | | _ (DD/MM/YYYY) (DD/MM/YYYY) |
| | | |
| 1.9 Institutional Status | | |
| University | State Central | Deemed Private |
| Affiliated College | Yes 🖌 No | |
| Constituent College | Yes No | |
| Autonomous college of UGC | Yes No | |
| Regulatory Agency approved Inst | titution Yes | No |
| (eg. AICTE, BCI, MCI, PCI, NCI) |) | |
| Type of Institution Co-educati | on Men V | Women . |
| Urban | Rural . | Tribal |
| Financial Status Grant-in- | -aid . UGC 2(f) | - UGC 12B - |
| Grant-in-ai | $d + Self Financing \qquad \Box Te$ | otally Self-financing |
| 1.10 Type of Faculty/Programme | | |
| Arts Science | Commerce ./ Law | PEI (Phys Edu) |
| TEI (Edu) 🗌 Engineerin | g Health Science | Management |
| Others (Specify) | | |
| 1.11 Name of the Affiliating Univers | sity (for the Colleges) | niversity of Lucknow |

I

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

| Autonomy by State/Central Govt. / Univers | ity | | |
|---|---------------|-----------------|------|
| University with Potential for Excellence | | UGC-CPE | |
| DST Star Scheme | | UGC-CE | |
| UGC-Special Assistance Programme | | DST-FIST | |
| UGC-Innovative PG programmes | | Any other (Spec | ify) |
| UGC-COP Programmes | | | |
| 2. IQAC Composition and Activ | <u>vities</u> | | |
| 2.1 No. of Teachers | 1+06 | | |
| 2.2 No. of Administrative/Technical staff | 01 | | |
| 2.3 No. of students | | | |
| 2.4 No. of Management representatives | 01 | | |

| 2.1 No. of Teachers | 1+06 |
|---|------|
| 2.2 No. of Administrative/Technical staff | 01 |
| 2.3 No. of students | |
| 2.4 No. of Management representatives | 01 |
| 2.5 No. of Alumni | |
| 2. 6 No. of any other stakeholder and |] |
| community representatives | |
| 2.7 No. of Employers/ Industrialists | |
| | |
| 2.8 No. of other External Experts | 02 |
| 2.9 Total No. of members | 11 |
| 2.10 No. of IQAC meetings held | 02 |

| 2.11 No. of meetings with various stakeholders: No. Faculty 04 |
|---|
| Non-Teaching Staff Students 02 Alumni 01 Others |
| 2.12 Has IQAC received any funding from UGC during the year? Yes No |
| If yes, mention the amount |
| 2.13 Seminars and Conferences (only quality related) |
| (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC |
| Total Nos. International National 0 State 0 Institution Level 2 |
| |
| (ii) Themes RTE, Edu, Thinkers, Smart City |
| 2.14 Significant Activities and contributions made by IQAC |
| Inter Collegiate Competition, Anand Mela- College Fete, Skill development Programs |
| 2.15 Plan of Action by IQAC/Outcome |

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan of Action | Achievements |
|---|--------------|
| Inter Collegiate Competition, | All Achieved |
| Anand Mela- College Fete, Seminar, Skill development | |
| Programs | |

* Attach the Academic Calendar of the year as Annexure.

| 2.15 Whether the AQAR was placed in statutory body | Yes No |
|--|----------------|
| Management Syndicate | Any other body |
| Provide the details of the action taken | |
| | |

Criterion – I

I. Curricular Aspects

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|---------------------------|-------------------------------------|--|---|---|
| PhD | | 08 | | |
| PG | 02 | | 02 | |
| UG | 02 | | 01 | |
| PG Diploma | | | | |
| Advanced Diploma | | | | |
| Diploma | | | | |
| Certificate | | | | 01 |
| Others | | | | 02 |
| Total | | | | |
| Interdisciplinary | | 01 | | |
| Innovative | | 01 | | |

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 02 |
| Trimester | |
| Annual | 02 |

- 1.3 Feedback from stakeholders*
 Alumni
 Image: Alumni for the stakeholders and the stakeholders
- *Please provide an analysis of the feedback in the Annexure
- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

We are not authorized to do so

- 1.5 Any new Department/Centre introduced during the year. If yes, give details.
 - No

Criterion – II

2. Teaching, Learning and Evaluation

| 2.1 Total No. of | Total | Asst. Professors | Associate Professors | Professors |
|-------------------|-------|------------------|----------------------|------------|
| permanent faculty | 19 | 03 | 16 | 0 |

18

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. | | Associa | ıte | Professors | | Others | | Total | |
|--------|------|------------|-----|------------|---|--------|---|-------|----|
| Profes | sors | Professors | | | | | | | |
| R | V | R | V | R | V | R | V | R | V |
| 0 | 05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 05 |

2.4 No. of Guest and Visiting faculty and Temporary faculty 0 0

04

Others

07

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 0 | 88 | 0 |
| Presented papers | 03 | 88 | 0 |
| Resource Persons | 0 | 0 | 0 |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Teaching through smart phone, learning through workshop, Interactive session by teacher

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Not Authorized

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

5 5 1

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise

distribution of pass percentage :

| Title of the Programme | Total no. of students appeared | Division Distinction % I % III % Pass % | | | | Pass % |
|---------------------------|--------------------------------------|---|------|-------|-------|--------|
| UG (Arts) | 321 | 78 | 2.58 | 30.09 | 57.28 | 96.26 |
| UG (Commerce) | 54 | | 02 | 24 | 28 | 68.51 |
| PG (Socio) | 19 | | 02 | 10 | 07 | 100 |
| PG (Hindi) | 04 | | | | | 50 |
| | | | | | | |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Monthly assessment of (teacher and) student by teaching plans and assignment

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | 01 |
| UGC – Faculty Improvement Programme | |
| HRD programmes | |
| Orientation programmes | |
| Faculty exchange programme | |
| Staff training conducted by the university | 02 |
| Staff training conducted by other institutions | 0 |
| Summer / Winter schools, Workshops, etc. | 06 |
| Others | |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|---|--|
| Administrative Staff | 06 | 01 | 0 | 0 |
| Technical Staff | 02 | | | |
| Class IV | 11 | 04 | 0 | 01 |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 06 | 09 | |
| Non-Peer Review Journals | - | | |
| e-Journals | | | |
| Conference proceedings | | | |

3.5 Details on Impact factor of publications:

| Range | Average | h-index | Nos. in SCOPUS | |
|-------|---------|---------|----------------|--|
|-------|---------|---------|----------------|--|

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|---|------------------|-------------------------------|------------------------|----------|
| Major projects | | | | |
| Minor Projects | | | | |
| Interdisciplinary Projects | | | | |
| Industry sponsored | | | | |
| Projects sponsored by the University/ College | | | | |
| Students research projects (other than compulsory by the University) | | | | |
| Any other(Specify) | | | | |
| Total | | | | |

| 3.7 No. of books published i) W | ith ISBN No. | 01 C | hapters in I | Edited Bo | ooks 01 | |
|---|---------------------|------------------|--------------------|-----------------------|------------|---------|
| ii) W 3.8 No. of University Department | ithout ISBN No | | | | | |
| UGC- DPE | SAP | CAS | | ST-FIST BT Scher | ne/funds | |
| 3.9 For colleges Auton INSPI | | CPE CE | | 3T Star S ny Other | (specify) | |
| 3.10 Revenue generated through a | consultancy | | | | | |
| 3.11 No. of conferences | Level | International | National | State | University | College |
| | Number | | 02 | | | |
| organized by the Institution | Sponsoring agencies | | | | | |
| 3.12 No. of faculty served as expe | erts, chairpersor | ns or resource p | ersons | 06 | | |
| 3.13 No. of collaborations | Internatio | onal Na | tional | | Any other | 03 |
| 3.14 No. of linkages created durin | ng this year | 07 | | | L | |
| 3.15 Total budget for research for | current year in | lakhs : | | | | |
| From Funding agency | From | Management of | f University | //College | ; |] |
| Total | | | | | | |
| | | | | | | |
| 3.16 No. of patents received this | year Type | of Patent | | Nu | nber | |
| | Nationa | 1 A | Applied Branted | | | |
| | | Δ | Applied | | | |
| | Internat | ional C | Granted | | | |
| | Comme | | pplied | | | |
| | Comme | 0 | branted | | | |

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

| To | otal | International | National | State | University | Dist | College |
|----|------|---------------|----------|-------|------------|------|---------|
| | | | | | | | |

| 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them | | | | |
|---|--|-----|----------------------------|----|
| 3.19 No. of Ph.D. awarded by faculty from the Inst | | Nil | | |
| 3.20 No. of Research scholars receiving the Fellow JRF 01 SRF | vships (Newly enr Project Fellows [| | tisting ones) Any other | |
| 3.21 No. of students Participated in NSS events: | L | | | |
| r | University level | 200 | State level | |
| | National level | | International level | 60 |
| 3.22 No. of students participated in NCC events: | | | | |
| | University level | 110 | State level | |
| | National level | | International level | 30 |
| 3.23 No. of Awards won in NSS: | | | | |
| | University level | 04 | State level | |
| | National level | | International level | |
| 3.24 No. of Awards won in NCC: | | | | |
| | University level | | State level | |
| | National level | | International level | |
| | | | | |

3.25 No. of Extension activities organized

| University forum | | College forum | 15 | | |
|------------------|----|---------------|----|-----------|--|
| NCC | 04 | NSS | 10 | Any other | |

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Two National Seminars
- Workshops and Rallies on social issues
- Health checkup camp and blood donation camp

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|--|-----------|---------------|-------------------|-----------|
| Campus area | 2.45 acre | | | 2.45 acre |
| Class rooms | 16 | | | 16 |
| Laboratories | 02 | | | 02 |
| Seminar Halls | 02 | | | 02 |
| No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year. | | | | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | | | | |
| Others | | | | |

4.2 Computerization of administration and library

Library- In Process

Administration- Computerized

4.3 Library services:

| | Exis | Existing | | y added | Total | |
|------------------|-------|----------|-----|---------|-------|-------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 12254 | | | | | |
| Reference Books | | | | | | |
| e-Books | | | | | | |
| Journals | 03 | | | | | |
| e-Journals | | | | | | |
| Digital Database | | | | | | |
| CD & Video | | | | | | |
| Others (specify) | | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart- ments | Others |
|----------|--------------------|------------------|----------|---------------------|---------------------|--------|------------------|--------|
| Existing | 05 | | YES | | | 05 | | 02 |
| Added | Laptop 02 | | | | | | | |
| Total | 07 | | | | | | | |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

| No |) | | | |
|----|---|--|--|--|
| | | | | |

4.6 Amount spent on maintenance in lakhs :

i) ICT
ii) Campus Infrastructure and facilities
iii) Equipments (19 CCTv)
iv) Others (LED Monitor)
23900.00
Total : 156068.00

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Grievance Redresal Cell Anti Ragging Cell Women Harassment Cell Aids Awareness Cell, Red Ribbon Club, Skill Development, Personality development, Placement Fair

5.2 Efforts made by the institution for tracking the progression

Regular monitoring of these cells by IQAC. Submission of quarterly reports by the teacher in-charge.

| 5.3 (a) | Total Nu | ımber | of stı | ıdents | UG | PG | Ph. D. | Other | s | | |
|---------|-----------|---------|--------|----------|--------------------------|---------|-----------|-------|----|---------|--------------------------|
| | | | | | 1117 | 54 | 08 | 0 | | | |
| (b) | No. of st | tudent | s outs | side the | e state | 0 | | | | | |
| (c) | No. of in | iternat | ional | studer | nts | 0 | | | | | |
| | Men | No 0 | % 0 | Wo | men | No 0 | 0 % 0 | | | | |
| | | | Last | Year 20 | 017-18 | | | | Т | his Yea | ır |
| | General | SC | ST | OBC | Physically Challenged | Tota | l General | SC | ST | OBC | Physically Challenged |

| 329 | 05 | 547 | 01 | 1149 | 250 | 348 |
|-----|----|-----|----|------|-----|-----|
| | | | | | | |

Demand ratio

267

Dropout % 10 (less than 1%)

02 519

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. Quality time is given to the student who want to appear in different competitive exams

2. Reference books, journals, magazines etc are provided to the students for preparation.

3. Personal guidance is given by the teachers whenever required by the student

4. Mental ability classes are conducted in different department.

Total

1117

00

- 5. Previous year paper are discussed and solved.
- 6. Library facility is provided to the student preparing for competition exam.
- 7. Book bank arranged by the teacher is also made available to the students.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

| NET | 2 | SET/SLET | 0 | GATE | 0 | CAT | 0 |
|-------------|---|-----------|---|------|---|--------|---|
| IAS/IPS etc | 0 | State PSC | 0 | UPSC | 0 | Others | 0 |

5.6 Details of student counselling and career guidance

- 1. Career Counseling workshop of different fields are conducted regularly from time to time to motivate the students.
- 2. Lecture session is organized by the different departments in which Professor of different universities and colleges are invited.
- 3. Workshop are organized where IAS officer and Manager of different companies provide the information on various aspect of competition and to persue different vocational courses, diploma etc.
- 4. Certified GST Course Taxtm in association with our College.
- 5. विश्वविद्यालय सेवायोजन सूचना एवं मंत्रणा केन्द्र लखनऊ विश्वविद्यालय द्वारा कैरियर काउंसिलिंग

एवं व्यवसाय चयन हेतु एक व्याख्यान का आयोजन किया गया जिसमे मुख्य वक्ता के रूप मे

Shri Syed Humari Naqvi (Deputy Chief University Employment Bureur,

LLCKTON ने छात्राओं को कैरियर चुनने की सलाह दी,कैरियर चयन मे आने वाली परेशानियों और उनके निवारण के उपाय बताये।

No. of students benefitted

1000

5.7 Details of campus placement

| | Off Campus | | |
|-----------------------|--------------------|--------------------|--------------------|
| Number of | Number of Students | Number of Students | Number of Students |
| Organizations Visited | Participated | Placed | Placed |

5.8 Details of gender sensitization programmes

- उत्तर प्रदेश राज्य की महिला आयोग द्वारा आयोजित गोष्ठी । महिलाओं की सुरक्षा एवं शशक्तिकरण मेन कालेज की दो प्रवक्ताओं ने भाग लिया।
- 2. On the occasion of "The International Day of the Girl Child" college organized a workshop on Gender sensitization and Enpowerment. Ms. Mitashree Ghosh from FPAI, Bareen Askari and Shuma Talukdar from Society for Social Regeneration and Equity discussed the various issues faced by girls and tried to solve their problem. Students were shown two documentary film related to sexual harassment.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

| | State/ University level | 0 | National level | 2 | International level | 0 |
|---------|----------------------------|-------------|-------------------|-----------|---------------------|---|
| | No. of students participa | ated in cul | tural events | | | |
| | State/ University level | 0 | National level | 0 | International level | 0 |
| | | _ | | _ | | |
| 5.9.2 | No. of medals /awards w | von by stu | idents in Sports, | Games and | d other events | |
| Sports | : State/ University level | 0 | National level | 0 | International level | 0 |
| Cultura | l: State/ University level | 0 | National level | 0 | International level | 0 |

5.10 Scholarships and Financial Support

| | Number of students | Amount |
|--|--------------------|--------|
| Financial support from institution | | |
| Financial support from government | 680 | |
| Financial support from other sources | | |
| Number of students who received International/ National recognitions | | |

5.11 Student organised / initiatives

| Fairs | : State/ University level | \checkmark | National level | International level | |
|------------|----------------------------|--------------|----------------|---------------------|--|
| Exhibition | n: State/ University level | | National level | International level | |
| | | | | | |

- 5.12 No. of social initiatives undertaken by the students
- 5.13 Major grievances of students (if any) redressed: Canteen problem, guard problem and boy of different colleges standing near the main entrance in the morning and when the college is over.

10

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The Institution was established to impart higher education to all girls especially from weaker section of society.

The Mission of the Institution is to improve the personality of girl student so that they may fulfil all duties of being a good citizen of India and enhance their capability of adjusting in society.

6.2 Does the Institution has a management Information System

Being a Government aided College, institution has a democratic system. From time to time college management committee organises meetings among its meetings among its members and the Principal of the institution distributes duties to the teachers.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

Colleges are not authorised for alteration and development of curriculum. Dr. Veena Srivastava, Dr. Manu Tandon and Dr. Shree Rai were nominated members of the Board of Studies, Lucknow University in the session 2017-2018

6.3.2 Teaching and Learning

Class room teaching in the main technique to impart education. As a way of teaching technology are also used by some teachers. Group discussions, departmental seminars are also conducted.

6.3.3 Examination and Evaluation

College teachers are engaged in paper setting and evaluation work of various universities. They are also involved in taking Viva-Voce, practical exams and written examination. Semester exams are also conducted in P.G. classes. Dissertation from Kashi Vidyapeeth was sent to Dr. Anshu Kedia to examine.

6.3.4 Research and Development

Many research papers have been published by faculties in reputed UGC refereed journals. Some teachers are also editor, editional board members in different journals. The dissertation of Dr. Nidhi Siddharth wa awarded the best dissertation in the department of AIH, University of Lucknow, One book written by Dr. Manjula Upadhyay, faculty of Economics dept. was published.

6.3.5 Library, ICT and physical infrastructure / instrumentation

There is a Central Library in the college; the college has its own projector, sound system and presentsion devices. Class rooms, big play ground, open auditorium, commeon rooms, staff room, NSS, NCC rooms, activity room are also available in college premises.

6.3.6 Human Resource Management

There are NSS & NCC units, career counselling Cell, Placement Cell, Skill Development Committee and similar other committies that organise various activities, and arrange lectures by NGOs and Govt. Bodies to make students familiar with different career opportunities available to them.

6.3.7 Faculty and Staff recruitment

Faculty members are appointed by the higher education commission. The Management has appointed 2 faculty member on contract basis. 10 teachers appointed by Lucknow University have been appointed for self finance courses.

6.3.8 Industry Interaction / Collaboration

The college has good interaction & collaboration with various NGOs.

6.3.9 Admission of Students

The admission of students is taken on merit basis, taking U.G. Government reservation norms in consideration.

6.3.10

Regular salary, arrear, GPF, GLIC and other economic benifits are provided to all permanent and non teaching staff; other approved teachers in Self Finance system are paid against numbers of admission.

6.4 Welfare schemes for

| Teaching | |
|--------------|------------------|
| Non teaching | |
| Students | SC,OBC,GEN, Govt |
| | Scholarship |

6.5 Total corpus fund generated

| 6.6 Whether annual financial audit has been done | Yes | No | |
|--|-----|----|--|
|--|-----|----|--|

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|-----------|----------|-----------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | Yes | AG Office | Yes | |
| Administrative | Yes | | | |

6.8 Does the University/ Autonomous College declares results within 30 days?

| For UG Programmes | Yes | No | N | |
|-------------------|-----|----|---|---|
| | | | | L |

| For PG Programmes | Yes |
|-------------------|-----|
|-------------------|-----|

| No |
|----|
|----|

Ν

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

There are no changes made for UG examination system but for PG semester exams are conducted. Colleges are made centres for conducting exams. In the session 2017-18 our college was a centre for B.Ed Entrance of the Lucknow University

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent

colleges?

The college is associated with the Lucknow University. Policies are made by the University.

6.11 Activities and support from the Alumni Association

A Meeting of the Alumni Association is held once in an academic year.

6.12 Activities and support from the Parent – Teacher Association

The college conducts meetings but no specific extra support or activity was made by parents.

6.13 Development programmes for support staff

Efforts have been made to get the A.C.P of the administrative and Support Staff dispersed as soon as possible

6.14 Initiatives taken by the institution to make the campus eco-friendly

College is full of greenery. It has an open ground. 65 big and small trees are in its premises. There is an Eco club that sees to the maintenance and upkeep of the plants & trees.

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1- Career Counseling workshop
 - 2- Anand Mela- Fate organised by college students
 - 3- Skill Development Programme
 - 4- Motivational Lecture for students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1- Career Counseling workshop were organised to help students to understand themselves and the world of work in order to make career and life decision, to give knowledge and skills they need to make future career. There are number of factors that influences one's career development like interest, abilities, values, personality, background and circumstances. These workshops help students to make their decisions.
 - 2- A fete was organised by the students under the guidance of teachers. The purpose was to develop management skill among the students and also to inculcate a sense of responsibility, cooperation and confidence
 - 3- Skill Development Programe were held in the college in order to train the underprivileged, unemployed in a state of art technology and making them an opportunity in the Industry, to work or to start their own small enterprises.
 - 4- Guest lectures were organized by various dept. for students by renowned national and international award winning personalities. The aim of these lectures were to help students get to see insight and perspective of the guest speaker's particular field, and it enhance their educational experience.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - The college is running various programmes and practices in favour of students that will benefit them in different aspect either in personality development or social security. One such practice named "SURAKSHA" was taken up by
 Dr. Rashmi Srivastava, Asstt. Prof, Phy. Education. It brought a positive response from the students and parents which is overwhelming. The teacher took the initative of accidental insurance since maximum students coming to the college cover the distance of 10-30 km.

Although the implementation was not so simple as there were many hurdles. Many private insurance schemes were unaffordable, seeing the investment required for the students hence PRADHANMANTRI SURAKSHA BIMA YOJNA was the best that could be taken up with least amount ie 12 Rs. annually or 1 Rs per month. Eventually there were fair numbers of students around 75 who got themselves insured under PMSBY accidental insurance scheme.

- To save environment college adopted the practice of E-Souvenir instead of publishing a hard copy.
- Turn off lights, electronics, computers and machines when not in use

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Realizing the importance of sustainable development many activities were undertaken to make the campus environmental friendly and students sensitive to the ecological issues. The college has 'Eco Club' which spread awareness and provide students platforms to discuss the various environmental issues and deliberate appropriate solutions towards the same. We organized a number of tree plantation drives to keep our campus green.

7.5 Whether environmental audit was conducted?

| Yes | No | No |
|-----|----|----|
| | | |

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

NA

8. Plans of institution for next year

- 1- Digitalization of Library
- 2- Computer Lab
- 3- Auditorium
- 4- Educom Classes
- 5- Play field
- 6- Wi-Fi Campus

Name- Dr. Veena Srivastava

Name – Ms. Shivani Dube

V. Sivastava.

Signature of the Coordinator, IQAC

-feirai Dute

Signature of the Chairperson, IQAC

Revised Guidelines of IQAC and submission of AQAR

Annexure I

Abbreviations:

| CAS | - | Career Advanced Scheme |
|------|---|--|
| CAT | - | Common Admission Test |
| CBCS | - | Choice Based Credit System |
| CE | - | Centre for Excellence |
| СОР | - | Career Oriented Programme |
| CPE | - | College with Potential for Excellence |
| DPE | - | Department with Potential for Excellence |
| GATE | - | Graduate Aptitude Test |
| NET | - | National Eligibility Test |
| PEI | - | Physical Education Institution |
| SAP | - | Special Assistance Programme |
| SF | - | Self Financing |
| SLET | - | State Level Eligibility Test |
| TEI | - | Teacher Education Institution |
| UPE | - | University with Potential Excellence |
| UPSC | - | Union Public Service Commission |
